

**CITY OF SEATTLE CIVIL SERVICE COMMISSION**  
**MONTHLY CASE STATUS REPORT**  
**1<sup>st</sup> Quarter 2011**

**BEFORE THE CIVIL SERVICE COMMISSION:**

CASE #	APPELLANT	DEPT	FILED	RULE OR CODE	ISSUE	APPEAL SUMMARY/STATUS	HEARING OFFICER
11-07-002		<b>Personnel</b>	1-3-2011	PR 6.2.5 Out of Order Layoff	Whether layoff occurred in accordance with established laws, rules and procedures.	<i>Appellant alleges out of order layoff will prevent him from exercising bumping rights.</i>	<b>Commission to review at its January 19, 2011 meeting</b>
11-04-001		<b>Personnel</b>	1-4-2011	Ord. 120938 Work Place Violence Prevention Program, PR 8.1	Whether policies and procedures were followed in s in accordance with established rules and law	<i>Appellant alleges dept. did not follow policies and procedures regarding Workplace Violence.</i>	<b>Commission to review at its January 19, 2011 meeting</b>
10-01-022		<b>HSD</b>	12-28-2010		Whether discharge was for justifiable cause.	<i>Appellant alleges discharge was not justified.</i>	<b>Commission to review at its January 19, 2011 meeting</b>

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10-07-005		<b>Light</b>	3-2-2010	1.5 Performance Management	Performance Evaluation	<i>Appellant Alleges '09 Performance Evaluation included false and negative statements not discussed with appellant in '09 prior to receiving. 1<sup>st</sup> prehearing took place March 30, 2010. The Respondent submitted a Motion to Disqualify Hearing Officer. The Commission reviewed at its April 21 meeting and denied the motion. <b>Hearing was held on September 28 &amp; 29. Parties will explore mediation. Parties to submit Closing Briefs January 14, 2011.</b></i>	<b>Chris Mathews</b>
10-01-004		<b>Fleets</b>	2-12-2010		Suspension	<i>Appellant alleges denial of due process/progressive discipline prior to suspension and lack of ADA accommodations. A 1<sup>st</sup> prehearing took place on March 24. The appeal was referred to the Office for Civil Rights to address the ADA issue of the appeal. A 2<sup>nd</sup> prehearing is scheduled for November 8, 2010 to review the issue; parties will also make efforts to pursue ADR. 2<sup>nd</sup> PHC held on January 12, 2011. <b>3<sup>rd</sup> PHC scheduled for February 9, 2011.</b></i>	<b>Diane Hess Taylor</b>

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**DELEGATED TO OFFICE OF THE HEARING EXAMINER:**

CASE #	APPELLANT	DEPT	FILED	RULE OR CODE	ISSUE	APPEAL SUMMARY/STATUS	HEARING OFFICER
10-04-021		<b>Parks</b>	12-21-2010		Whether bumping rights were observed in accordance with established laws, rules and procedures.	<i>Appellant alleges position was cut to 1/2 time although qualified with Seniority at 28 years of service to be in full-time position for which a new applicant was hired.</i>	<b>Delegated to the OHE</b>
10-01-020		<b>Personnel</b>	12-9-10		Suspension	<i>Appellant alleges she did not violate rules, job expectations or agreements. Alleges suspension is unjust, harsh and unreasonable.</i>	<b>Delegated to the OHE</b>
10-01-019		<b>HSD</b>	12-7-10	Personnel Rules 2.1.6; 3.1.10; 3.1.4, 4.3.3A; 4.04.070, 130, 150, 220 & 230. 6.2.6 & 6.2.7 Article XVI Sec. 4 City Charter	Discharge	<i>Appellant alleges in lieu of layoff she should have been able to bump into a lower position. Department filed a Petition for Review of Exec. Directors Determination Regarding Jurisdiction.</i>	<b>Delegated to the OHE</b>

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10-04-018		SPU	12-2-10	Layoff Rules	Abrogation/Lay off/Bumping	<i>Appellant alleges position is being abrogated and she is being forced to take an open half-time position that is not equivalent to her F/T position.</i>	Delegated to the OHE
10-02-013		SPU	10-12-2010		Whether termination was for just cause.	<i>Appellant alleges termination was not justified. Hearing scheduled for February 7, 2011.</i>	Delegated to the OHE